

# Simplicity Village Management Plan 5/17/19

## Overview:

- **Interview and background check all applicants for participation in the Village**
- **Require each participant to contribute 10 hours a week to the Village according to their ability**
- **Enter into formal partnerships or MOUs with complementary service providers**
- **Maintain an active fund-raising campaign, including grants and donations**
- **Provide detailed documentation in order to demonstrate effectiveness**
- **Maintain liability insurance**
- **Meet neighbors for good will outreach and address any concerns**

**Village Management:** Based on best practices throughout the Northwest, the Village will be governed by a Village Council with CHAT Board, and CHAT Steering Committee oversight. The members of the Village Council will be participants of the Village. Specific roles will be identified and filled in order to maintain a safe and sanitary Village. Mandatory weekly Village meetings will be held in which all participants vote on issues affecting the village. The Village Council and the CHAT SV Steering Committee will develop working relationships and collaborate with the main existing service providers such as the Jesus Center, Torres Shelter, Butte County Behavioral Health, 211, and the Iversen Center among others.

**Participant Screening:** Prospective participants will fill out the CHAT housing application, and go through an interview process. As a requirement of participation in the Village, all applicants must pass a background check and agree to sign the **Village Participant/Community Agreement** (See Attachment 6) that states expected behaviors and consequences for violations.

**Staff:** Support and oversight from a paid staff and staff volunteers will launch the Village. Over time, qualified Villagers will be identified and trained to take on this responsibility.

**Security:** The Village will have a single entrance/exit gate that will be staffed by trained Villagers or trained volunteers. Every Villager will share security duties and designated members of the Village Council (Village Monitors) will be authorized to take immediate action with regard to any violations of the Village Participant/Community Agreement. The Chico Police will be welcome to patrol as they would any other neighborhood. In a situation in which Village Monitors and our security staff is unable to gain cooperation of a Villager, an appropriate level of security will be called for assistance. All visitors will be required to register at the front gate and be escorted in and out by a Villager.

**Financial:** The project is located on private land under a lease agreement. The capital budget build-out is being funded by private donations, fund-raising efforts and events and a GoFundMe campaign. Villager fee payments will cover on-going operating costs.

**Reintegration:** Avenues to re-integrate Villagers into the larger community will be continuously explored and creatively and aggressively pursued. We will help Villagers develop relationships with existing social service agencies and inform interested Villagers of the availability of services. Some Villagers will be encouraged to find employment or part-time income from outside jobs or the micro-businesses started at the Village to supplement their income from benefits. While at the Village, Villagers have the opportunity to learn skills to adjust to a new style of economy and sustainable living.

**Evaluation:** Records will be kept to determine where Villagers are coming from, where they go when they leave and whether new sources of income or employment have been generated.